

Minimum Wages in Maharashtra
01.01.2025 to 30.06.2025

Sr No	Schedule of Employment	D.A.	Per Month/ Per Day		Highly Skilled	DA	Total Sal	Skilled	DA	Total Sal	Semi skilled	DA	Total Sal	Unskilled	DA	Total Sal
1	Advocates or Attorneys	2772	p.m.					16620	2772	19392	15150	2772	17922	14095	2772	16867
2	Agriculture Employment							On Machine			Others					
		4259	p.m.					6240	4259	10499	4680	4259	8939			
3	Automobile Repairing	8540	p.m.					5500	8540	14040	5100	8540	13640	4800	8540	13340
4	Bakeries	5538	p.m.					10100	5538	15638	9200	5538	14738	8250	5538	13788
5	Bricks or Roof Tiles	5928	p.m.					8500	5928	14428	8000	5928	13928	7500	5928	13428
6	Canteen & Clubs	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
7	Card board Boxes	322	p.m.					14000	322	14322	13225	322	13547	12490	322	12812
8	Cashew Processing	5472	p.m.					7500	5472	12972	7000	5472	12472	6500	5472	11972
9	Cement and Cement Based Industry	7126	p.m.					3710	7126	10836	3610	7126	10736	3510	7126	10636
10	Chemical Fertilizers	378	p.m.					17185	378	17563	15650	378	16028	14105	378	14483
11	Cinema Exhibition															
	Multiplex	7468	p.m.					5500	7468	12968	5000	7468	12468	4500	7468	11968
	Others	7468	p.m.					5500	7468	12968	5000	7468	12468	4500	7468	11968
12	Cleaning and Sorting of Onions	158	p.d.					240	158	398	210	158	368	126	158	284

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13	Cloth Dyeing & Printing	8295	p.m.					4900	8295	13195	4400	8295	12695	4100	8295	12395
14	Construction of Roads / Building	2378	p.m.					21860	2378	24238	20345	2378	22723	19265	2378	21643
15	Cotton Ginning & Pressing	350	p.m.					16080	350	16430	14530	350	14880	12980	350	13330
16	Cycle Mechanic Work Shops	350	p.m.					16235	350	16585	14705	350	15055	13260	350	13610
17	Dairy Industry	378	p.m.					17520	378	17898	15920	378	16298	14330	378	14708
18	Dispensary	7888	p.m.					9000	7888	16888	8800	7888	16688	8500	7888	16388
19	Drugs & Pharmaceuticals	2170	p.m.					16605	2170	18775	15185	2170	17355	14170	2170	16340
20	Dyes & Chemicals	378	p.m.					17185	378	17563	15650	378	16028	14105	378	14483
21	Eatable Tobacco	7110	p.m.					3700	7110	10810	3200	7110	10310	3000	7110	10110
22	Engineering Industry	2170	p.m.					16450	2170	18620	15025	2170	17195	14010	2170	16180
23	Exercise Books	5984	p.m.					6000	5984	11984	5800	5984	11784	5600	5984	11584
24	Factories under Factories Act (Residuary)	3100	p.m.					12605	3100	15705	11445	3100	14545	10350	3100	13450
25	Film Production Studios	406	p.m.					16675	406	17081	16065	406	16471	14555	406	14961
26	Forest & Forestry		p.m.					16380	0	16380	15400	0	15400	14420	0	14420
27	Fountain pen & Ball Pen	9010	p.m.					5300	9010	14310	5050	9010	14060	4800	9010	13810
28	Glass Bulb	7616	p.m.					7800	7616	15416	7100	7616	14716	6600	7616	14216

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29	Glass Industry	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
30	Hair cutting saloon	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
31	Handlooms Industry															
	Upto 50 emp	5244	p.m.					7000	5244	12244	6500	5244	11744	6000	5244	11244
	51 to 100 emp	5244	p.m.					8000	5244	13244	7500	5244	12744	7000	5244	12244
	100 and Above	5244	p.m.					8500	5244	13744	8000	5244	13244	7500	5244	12744
32	Hospital	420	p.m.					18065	420	18485	16595	420	17015	15475	420	15895
33	Hotels & Restaurants	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
34	Ice & Cold Drinks Manufactory	7549	p.m.					6000	7549	13549	5500	7549	13049	5000	7549	12549
35	Laundry	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
36	Liquor Manufactory	6058	p.m.					9910	6058	15968	9670	6058	15728	9430	6058	15488
37	Oil Mill	5964	p.m.					10350	5964	16314	9400	5964	15364	8500	5964	14464
38	Optical Frames	378	p.m.					16660	378	17038	15295	378	15673	13855	378	14233
39	Paints & Varnishes	7616	p.m.					8200	7616	15816	7500	7616	15116	7000	7616	14616
40	Paper & Paper Board	378	p.m.					16740	378	17118	15355	378	15733	13970	378	14348
41	Plastic Industry	364	p.m.					15810	364	16174	14365	364	14729	13005	364	13369

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42	Poha (kurmure Churmura) Industry	350	p.m.					14450	350	14800	13940	350	14290	12495	350	12845
43	Potteries (Matichi Bhandi)	5244	p.m.					8000	5244	13244	7500	5244	12744	7000	5244	12244
44	Power looms	6902	p.m.					10100	6902	17002	9500	6902	16402	9000	6902	15902
45	Premises (Stable) for Buffaloes or Cows	5700	p.m.					9400	5700	15100	8700	5700	14400	8000	5700	13700
46	Printing Press	7126	p.m.					4600	7126	11726	4500	7126	11626	4400	7126	11526
47	Public Motor Transport	406	p.m.	A Class				19625	406	20031	15890	406	16296	14490	406	14896
		406	p.m.	B Class				18975	406	19381						
		406	p.m.	C Class				18320	406	18726						
48	Readymade Garments	7888	p.m.					8600	7888	16488	7900	7888	15788	7400	7888	15288
49	Rice Flour & Dal Mill	364	p.m.					15580	364	15944	13850	364	14214	12860	364	13224
50	Rubber Balloon Manufacturing	350	p.m.					14110	350	14460	13430	350	13780	12410	350	12760
51	Rubber Industry	434	p.m.					19090	434	19524	17355	434	17789	16120	434	16554
52	Salt Pan Industry	350	p.m.		14195	350	14545	13700	350	14050	12810	350	13160	11920	350	12270
53	Saw Mills	5126	p.m.					9450	5126	14576	8650	5126	13776	7800	5126	12926
54	Seepz	6697	p.m.					6300	6697	12997	5800	6697	12497	5300	6697	11997
55	Shops & Commercial Establishments	3614	p.m.					11632	3614	15246	10856	3614	14470	10021	3614	13635

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56	Soaps & Cosmetics	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116
57	Silver Industry	378	p.m.					16570	378	16948	15005	378	15383	13535	378	13913
58	Steel Furnitures	7616	p.m.					7800	7616	15416	7100	7616	14716	6800	7616	14416
59	Stone Breakings & crushings	5226	p.m.					9500	5226	14726	8500	5226	13726	8000	5226	13226
60	Sweeper & Scavengers	6834	p.m.					10000	6834	16834		6834	6834		6834	6834
61	Tanneries & Leathers	6156	p.m.					9000	6156	15156	8500	6156	14656	8000	6156	14156
62	Utensils	8704	p.m.					9200	8704	17904	8500	8704	17204	8000	8704	16704
63	Local Authority Industry (Other th Village Panchayat)	9100	p.m.					14000	9100	23100	13000	9100	22100	11500	9100	20600
64	Watch Straps	420	p.m.					18565	420	18985	17255	420	17675	16205	420	16625
65	Wooden Furniture	7616	p.m.					7600	7616	15216	6900	7616	14516	6400	7616	14016
66	Wooden Photo Frames	7616	p.m.					7700	7616	15316	7000	7616	14616	6500	7616	14116

If employee count is more then 50 then 5 % additional HRA to be added to the same on Basic +special allowance